



# UC San Diego

## Policy & Procedure Manual

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### PERSONNEL – ACADEMIC

**Section: 230-6 EXHIBIT B Supplement I**

Effective: 09/15/1997

Supersedes: 05/30/1991

Review Date: TBD

Issuance Date: 05/01/2020

Issuing Office: [Academic Personnel Services](#)

### EXHIBIT B

#### UCSD ACADEMIC AFFIRMATIVE ACTION COMPLIANCE REPORT

### SUPPLEMENT I

#### CATEGORIES DEFINED BY AFFIRMATIVE ACTION

BLACK/AFRICAN-AMERICAN (A)	Persons (not of Hispanic origin) having origins in any of the Black racial groups of Africa.
HISPANIC (E) (Including Black individuals whose origins are Hispanic)	
Mexican/Mexican-American/Chicano	Persons of Mexican culture or origin, regardless of race.
Latin-American/Latino	Persons of Latin American (e.g., Central American, South American, Cuban, Puerto Rican) culture or origin, regardless of race.
Other Spanish/Spanish-American	Persons of Spanish culture or origin, not included in any of the Hispanic categories listed above.
ASIAN OR PACIFIC ISLANDER (B)	
Chinese/Chinese American	Persons having origins in any of the original peoples of China.
Japanese/Japanese-American	Persons having origins in any of the original peoples of Japan.
Filipino/Philippino	Persons having origins in any of the original peoples of the Philippine Islands.
Pakistani/East Indian	Persons having origins in any of the original peoples of the Indian sub-continent (e.g., India and Pakistan).
Other Asian	Persons having origins in any of the original peoples of the Far East (including Korea) Southeast Asia, or Pacific Islands (including Samoa), not included in any of the Asian categories listed above.
AMERICAN INDIAN OR ALASKAN NATIVE (C)	Persons having origins in any of the original American Indian peoples of North America, including Eskimos and Aleuts, or who maintain cultural identification through tribal affiliation or community recognition.
WHITE (F)	Persons (not of Hispanic origin) having origins in any of the original peoples of Europe, North Africa, or the Middle East.
VIETNAM ERA VETERAN (Y)	A veteran, any part of whose active military, naval, or air service was during the period August 5, 1964 through December 31, 1991, who: 1. Served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge, or 2. Was discharged or released from active duty because of a service-connected disability.

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PPM 230 - 6 Academic Personnel Affirmative Action Program**

SPECIAL DISABLED VETERAN (S)	<p>1. A veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Veteran's Administration for a disability which is:</p> <ul style="list-style-type: none"> <li>a. Rated at 30 percent or more, or</li> <li>b. Rated at 10 or 20 percent, in the case of a veteran who has been determined under Section 1506 of Title 38, U.S.C., to have a serious employment handicap, or</li> </ul> <p>2. A person who was discharged or released from active duty because of a service-connected disability.</p>
PERSON WITH A DISABILITY (H)	<p>Any person who: Has a physical or mental impairment which substantially limits one or more of such person's major life activities,</p> <ul style="list-style-type: none"> <li>1. Has a record of such impairment, or</li> <li>2. Is regarded as having such an impairment.</li> </ul>

**REVISION HISTORY**

May 1, 2020

This policy was reviewed for gender neutral language.